



July 9, 2021

News and updates from the Department of Family Practice at UBC

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Message from the Head

Let me congratulate and welcome our new students and residents to the Department of Family Practice. This past year has been one of incredible resilience in the midst of the global pandemic; while the next year will be undoubtedly filled with new exciting and rewarding experiences. To our faculty as primary care providers you have all done an exemplary job of overcoming many challenges during this unprecedented time for which the community has been truly appreciative. Please celebrate the summer season and find time to re-connect and recharge where and when you can as the pandemic restrictions are relaxed —and I invite you to peruse this edition of the newsletter highlighting and recognizing your stories, important Departmental information and successes. As always we are interested in your feedback.

All the best,
Rob

Equity, Diversity and Inclusion in the Department of Family Practice

Equity, Diversity and Inclusion Committees can play a powerful role in supporting efforts to advance inclusion within departments, programs and units, as well as UBC more broadly. We are pleased to announce a team of Co-Chairs who will be leading the Department of Family Practice EDI Committee as we work together on issues or concerns related to equity, diversity and inclusion. Please join us in welcoming our department EDI Committee Co-Chairs' team:

- Dr. Linda Reid
- Elder Roberta Price
- Dr. Hamideh Bayrampour
- Dr. Talveen Gill

Questions? Contact Marni Fraser, Director of Administration, marni.fraser@ubc.ca

Awards & Recognition

Each year the Postgrad program honours residents and faculty for their contributions to Medical Education. A virtual program graduation was held on June 30 or through the sites. **Read More:**

<https://postgrad.familymed.ubc.ca/about/awards/>

The Faculty of Medicine Annual Gowning event recognizing faculty promotions and emeriti designation was held in June. The following faculty members were honored as Clinical Professors and Emeriti faculty:

- Dr. Thomas Ho
- Dr. Ray Markham
- Dr. Daniel Ngui
- Dr. Jeremy Penner
- Dr. Louise Nasmith (Emeriti)

Read More: [Faculty Recognition Ceremony](#)

Appointments & Re-appointments

- Dr. Maureen Ashe has been re-appointed Tier 2 Canada Research Chair in Community Mobility
- Dr. Jade Dittaro has been appointed Site Director, Kelowna
- Dr. Alison Henry has been appointed Interim Site Director, Chilliwack
- Dr. Michelle Linekin, has been appointed Interim Site Director, Penticton
- Drs. Alicia Pawluk and Joanie Sims-Gould have been appointed as Co-Directors, Community Geriatrics Program
- Dr. Tina Webber has been appointed Assistant Program Director, P/G Program

Congratulations all!

Research

Call for Applications: Deadline: August 25, 2021 & February 25, 2022

Sue Harris Family Practice Research Grant - \$2,500 to \$5,000

The [Sue Harris Family Practice Research Grant](#) supports research that contributes to women's (cis and trans-inclusive) health within the discipline of family practice. The funding is intended to support new researchers (family practice residents and/or practitioners) to develop and carry out a pilot research project.

Apply for Funding to Support Research Collaborations

The UBC Collaborative Research Mobility Awards (CRMA) program is now open again. It provides up to \$5000 to support new or existing research partnerships between UBC researchers in the Okanagan and Vancouver. Faculty members from all disciplines are invited to apply. Funding may be used to cover travel and accommodation costs associated with meetings, accessing specialized equipment, or other partnership activities.

Deadline: August 5, 2021 with additional application rounds every three months as public health orders allow.

Further details on this program are available at: [Research Mobility Awards](#)

Questions? Contact Stacey Herzer, Manager, Internal Research Competitions, Office of Research & Innovation, stacey.herzer@ubc.ca

Dr. Vanessa Brcic, Clinical Assistant Professor spoke at the Centre for Health Services and Policy Research (CHSPR) speaker series on June 29, 2021. Her title topic "Deconstructing oppression in women's healthcare" can be viewed at: [CHSPR webinar](#)

Recent Publications

- [Long interpregnancy interval and hypertensive disorders of pregnancy: Difficulties in interpreting and translating data to clinical practice](#)
 - [Challenges in applying the short Childbirth Self-Efficacy Inventory \(CBSEI-C32\) in German](#)
 - [Importance of patellofemoral and tibiofemoral cartilage lesions on trajectory of self-reported outcomes in patients at high risk of knee OA: 4 to 6 years follow-up of patients undergoing meniscal surgery](#)
 - [Interventions for reducing sedentary behaviour in community-dwelling older adults](#)
 - [Supervised Tablet Injectable Opioid Agonist Therapy \(TiOAT\): A Strategy to Address Safer Supply for Individuals With an Opioid Use Disorder?](#)
 - [Prevalence and correlates of intentional substance use to reduce illicit opioid use in a Canadian setting](#)
 - [Advance Requests for Medical Assistance in Dying in Dementia: a Survey Study of Dementia Care Specialists](#)
 - [Modernizing Withdrawal Management Services](#)
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Education

Innovation Support Unit

- Adjunct Professor with the department, and ISU scholar **Carolyn Canfield**, is an invited speaker at the 37th international conference of the International Society for Quality in Health Care (ISQua) hosted virtually by Italy: "Focus on the Patient: Person Centred Care from Theory to Implementation", Jul 8-12, 2021. Her fellow panelists represent perspectives from Vietnam, South Africa, Cameroon, Israel, Norway and Brazil and comprise the team with whom she has been working on an ISQua white paper on the same topic.
- The **UBC Innovation Support Unit** (ISU) has been awarded up to \$419K in

funding through the Public Health Agency of Canada's Immunization Partnership Fund for their project "Community Engagement Matters: Empowering Local Solutions for COVID-19 Immunization Uptake in Western Canada." The grant will allow the ISU spread and scale the ISU's "Immunization Primary and Community Care Mapping" (immPACC) method through a network of facilitators. immPACC will engage communities in local planning to reduce structural barriers and inequities to COVID-19 immunization and help support vaccine uptake. **Read More:** [Government of Canada News Release](#) and [Backgrounder](#)

Congratulations!

Postgrad Program

Evelyn Cornelissen, Clinical Associate Professor, SMP recently headed up a research project on how to support grade 5-6 children with navigating health claims during COVID. With assistance from Rowan Laird, first-year SMP student and Jimmy Lopez, graduate research assistant with BC Children's Hospital Vaccine Evaluation Centre, Dr. Cornelissen created virtual workshops to teach children how to evaluate and identify reputable sources of health information. The project was inspired by the [anti-vaccine and covid measures pop-up billboards](#) in West Kelowna. **Read More:** [So you want to be a health detective](#) **Congratulations!**

Undergrad Program

Are you a preceptor interested in teaching? Read More: [Potential Preceptors | Family Practice - Undergraduate \(ubc.ca\)](#)

Midwifery

A Message from Cecilia Jevitt, Director, Midwifery:
After hearing Luba Butska's presentation of the research about burn-out in Midwifery that she completed with Dr. Kathrin Stoll, Sally Pairman, the Chief Executive Officer of the International Confederation of Midwives, invited Luba to join a panel on enabling environments in Midwifery. This panel, chaired by Dr. Neel Shah, renowned Midwifery supporter from Harvard University, occurred at 4 AM Vancouver time on June 30th. Luba and Kathrin's work joins internationally known research about the organizational and governmental support of Midwifery. Congratulations to Luba for her presentations and Kathrin for the important work she does for Midwifery!
Read More: www.midwifery.ubc.ca

Department Updates

Admin Updates

In June, The University shared a UBC Broadcast update on Return to Campus planning and the phased approach to returning in preparation for the 2021/22 Winter Session. The process for returning to campus will vary according to different parts of the university. In addition, the University has approved a new approach to remote/hybrid work arrangements.

As operational needs differ from team to team in the Department of Family Practice, most of the decisions around returning to campus, including potential remote work arrangements, can and should be made at a local level. Marni Fraser, Director, Administration is working with managers and leaders in the department to begin conversations and the planning process. If you have any questions or have not been contacted please reach out to Marni Fraser at marni.fraser@ubc.ca.

If you have not received the UBC Broadcast message, please read more here: [Return to Campus](#)

For information about the new remote work program, please read more here: <https://hr.ubc.ca/remote-work-ubc>

HR Corner

- **Managers:** please review your employees' vacation balances and ensure they have planned vacation for this year. We do not expect the university to allow additional carryover into 2022 as they did for 2021. Furthermore, we discovered many individuals were using PAT after the Workday cut-off in September 2020, and that information would not have been captured in Workday unless re-entered by the employee or manager. If you see any discrepancies in their balances, please contact Adrian Whitehead at adrian.whitehead@ubc.ca.
- Clinical and honorary faculty that were recently reappointed may have received a "ID Change Step" Business Process. Please login to Workday with your CWL and follow the Workday notification instructions if you have received this. As a reminder, it is up to the employee to maintain their personal information in Workday (contact details, personal information, direct deposit, etc.).

New guide and checklist to support managers with local onboarding from Central HR, and DFP:

- Family Practice's new Onboarding document can be located [here](#). Please ensure as a manager your employee has completed relevant onboarding in Workday to prevent any issues in payment. Note: onboarding will trigger on any extensions or reappointments, these steps should still be completed – training will not have to be re-done.

Central HR Updates:

- A helpful onboarding plan will be unique, and as a manager, you will best know what will be useful to your new hire to set them up for success.

To support local onboarding, the [New employee checklist and orientation](#) page features two new resources:

- A new [Manager's Onboarding Guide](#) designed to be a starting point for your local onboarding plan and help guide your interactions with your new hire during their first weeks.
- Additionally, managers are encouraged to review and customize the [New Hire Onboarding Checklist template](#) and provide this to your new hire on or prior to their first day. What is most relevant to your new hire may be based on their role, team, department/unit, work arrangement, and so on.

To support new hires who may be searching for information online, there is now a generic onboarding checklist on the [Your First Days](#) page. **We recommend managers still create a customized onboarding checklist by using the above noted template.**

- The department will be hosting a series of online refresher training in the fall around respectful environment, mental health and stress management as we move into the [return to campus plan](#). More information and resources will be distributed in the coming weeks. If you have any suggestions or requests, please contact Alyssa Piperni at alyssa.piperni@ubc.ca.

Careers

Family Practice Year 3 and 4 Site Lead: Rural VFMP – Undergraduate Program
Director, Year 3 Rural Family Practice Clerkship – Undergraduate Program

Read More: [Careers \(ubc.ca\)](#)

Around UBC

- [RCCbc](#)
- [Centre for Hip Health and Mobility](#)
- [HR Network News](#)
- [UBC News](#)
- [Healthy UBC](#)
- [UBC Today](#)
- [The Link](#)
- [Research Roundup](#)
- [President's Newslette](#)



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